

NONDISCRIMINATION STATEMENT

Discrimination is Against the Law.

Touchmark at Fairway Village complies with applicable Federal civil rights laws and does not discriminate or exclude people or treat them differently because of age, race, color, creed, national origin, ethnicity, religion, marital status, sex, sexual orientation, gender identity or expression, disability, citizenship, medical condition, or any other basis prohibited by federal, state, or local law.

Touchmark at Fairway Village provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

You are not required to bring or rely on friends or family to provide interpretation or translation services.

➤ **If you need these services, contact the ADA Communication Services Designee:**

Name: Heidi Nuce

Title: Resident Services Director

Phone: 360-254-2866

Email: Heidi.Nuce@Touchmark.com

Name: Kristal MacNiel

Title: Executive Director

Phone: 360-254-2866

Email: Kristal.MacNeil@Touchmark.com

If you believe that Touchmark at Fairway Village has failed to provide these services or discriminated in another way on the basis of age, race, color, creed, national origin, ethnicity, religion, marital status, sex, sexual orientation, gender identity or expression, disability, citizenship, or medical condition, you can file a grievance with the Resident Services Director or ADA Communication Services Designee (see contact info above). If you need help filing a grievance, the Resident Services Director or ADA Communication Services Designee is available to help you.

The Americans with Disabilities Act (ADA) prohibits discrimination against people with disabilities. People who have a hearing, vision, or speech disability have the right under the ADA to request auxiliary aids and services. For more information about the ADA, call the Department of Justice's toll-free ADA Information Line at 1-800-514-0301 (voice), 1-800-514-0383 (TTY) or visit the ADA Home Page at www.ada.gov.

